

SCOTCH PLAINS-FANWOOD BOARD OF EDUCATION
Open Agenda Meeting Minutes
November 11, 2021

Dr. Kulikowski called the meeting to order at 7:30 p.m. at the Terrill Middle School auditorium, 1301 Terrill Road, Scotch Plains.

Members Present Mrs. Amy Boroff
 Ms. Deb Brody
 Mrs. Karen Mitchell
 Ms. Stephanie Suriani
 Ms. Tonya Williams
 Ms. Amy Winkler
 Mr. Evan Murray, Vice President
 Dr. Karen Kulikowski, President

Member Absent Ms. Nancy Bauer

Others Present Joan Mast, Ed.D., Superintendent of Schools
 Robert A. McGarry, Ed.D., Assistant Superintendent of
 Curriculum and Instruction
 Christopher Jones, Business Administrator/Board Secretary
 Jeanne Cleary, Director of Operations and Special Projects
 James Canellas, Assistant Business Administrator/
 Assistant Board Secretary
 Peter N. Pitucco, Director of Human Resources
 Lisa Rebimbas, Director of Special Service
 Douglas Silvestro, Esq., Board Attorney

Motion by Ms. Williams, seconded by Mrs. Boroff at 7:31 p.m., that the Board of Education adopts the following resolution:

WHEREAS, the Board of Education must discuss subjects concerning Personnel, Suspension/Detention Reports, HIB, and Legal Matters; and,

WHEREAS, the aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and,

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975, Chapter 231,

IT IS THEREFORE RESOLVED that the aforesaid subjects shall be discussed in private recess by this Board and administrative staff, and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

Carried 8-0-0

The meeting returned to public session at 8:02 p.m.

Members Present

- Mrs. Amy Boroff
- Ms. Deb Brody
- Mrs. Karen Mitchell
- Ms. Stephanie Suriani
- Ms. Tonya Williams
- Ms. Amy Winkler
- Mr. Evan Murray, Vice President
- Dr. Karen Kulikowski, President

Member Absent Ms. Nancy Bauer

Pledge of Allegiance

Dr. Kulikowski reported that Personnel, Suspension/Detention Reports, HIB, Legal Matters, were discussed in Executive Session.

Superintendent’s Report

Special celebration in the renaming of Park to the Malcom E. Nettingham Middle School. Also, honoring the marching band for their talent and preparation that is remarkable and inspiring.

Business Administrator’s Report

Thank you to the Teamsters Union Leadership in dealing with the business administrator and legal transitions and working to modify the agreement.

Board President’s Announcement

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Scotch Plains-Fanwood Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Board of Education offices located at 512 Cedar Street, Scotch Plains, New Jersey. Such notice was also provided in written notice forwarded to the *Times*, now known as the *Union County Hawk*, the *Star Ledger*, the Township Clerk of Scotch Plains and the Borough Clerk of Fanwood in the revised Annual Notice of Regularly Scheduled Meetings as adopted September 1, 2021.

Instructional Update

- Recognition of the Marching Band's Winning 2021 Season

Motion by Dr. Kulikowski, seconded by Mrs. Boroff, that the Board of Education adopts the following resolution:

WHEREAS, the 2021-2022 Scotch Plains-Fanwood High School Marching Band has achieved remarkable success, in the stands and on the field throughout the 2021 Fall Season. The Raider Marching Band are proud of the accomplishments of the season which include earning a top 3 placement in every competition this season.

WHEREAS, on Sunday, October 31, 2021 the Scotch Plains-Fanwood High School Raider Marching Band earned a Bronze Medal in the NJ Marching Band Directors Association Championship with a score of 89.00.

WHEREAS, the 2021-2022 Scotch Plains-Fanwood High School Raider Marching Band consisted of the following members:

Elizabeth Agnello	Nemat Iddisah	Mizuki Parker
Olivia Aiere	Aniket Iyer	Dylan Patel
Caitlin Applebee	Tyler Jachera	Tanvi Pawar
Hannah Baik	Gabriel Johnson	Aditya Phatak
Shail Bardolia	Ninad Kashikar	Aidan Robertson
Nyla Bartholomew	Aditya Khandelwal	Daivya Sadhvani
Francesca Benedicto	Adam Kiell	Amelia Savarese
Anastasia Berk	Riya Kishen	Kelsey Scott
Emerson Carton	Elizabeth Koizumi	Andrew Seith
Arsh Chaudhary	Justin Koizumi	Aliece Sena
Samuel Chichester	Darrien Lee	Evan Sena
Amelia Collins	Samuel Leibowitz	Emily Sicoli
Luciana Cortez	John Leonardo	Keeran Sivaneri
William Dietrich	Allison Lesser	Andrew Smith
Emma Dougherty	Shaina Li	Dominic Souza
Isabel Elimu	Noah Liang	Connor Spellman
Joseph Entin	Alexander Liverance	Samuel Stetin
Sara Fevrier	Rica Briana Lopez	Paarth Sutar
Lauren Fleckenstein	Melanie Lowell	Amber Swensen
Emmet Fynes	Kelly Marques	Claire Swenson
Sophia Gallo	Isabella McCarthy	Antonios Theocharopoulos
Alicia Goff	Thomas Metzger	Eleni Theocharopoulou
Alina Gonzalez	Caitlyn Meyers	Kaelin Tricoche
Esmeralda Gonzalez	Kyle Miller	Lucas Vega
Natalie Green	Salma Mohammed	Jayleen Velez
Jeff Gui	Jazlyn Navarro Jimenez	Sherly Velez

Jessica Gui
Bridget Hernandez
Connor Hoffman
Elorie Howell

Therese Nitro
Jacob Ocana
Lea Oduro
Sarah Paoella

Alyssa Warbeck
Catie Wilson
Daniel Wong
Ernest Yates

WHEREAS, the 2021-2022 Scotch Plains-Fanwood High School Raider Marching Band exhibited outstanding talent, dedication, and teamwork throughout the season and was led by Band Director: Mr. Durand Thomas, Assistant Director: Mr. John Gillick Jr., Color Guard Director & Show Designer: Ms. Jackie Tumolo, Assistant Technician: Katie Westerlund and Volunteers: Cristabella Fortna, Joseph Elkin, Samantha Jasiak, and Tracy Prusik. This team received well-deserved recognition from fellow students, staff and the Scotch Plains-Fanwood communities for their outstanding efforts and accomplishments.

NOW THEREFORE BE IT RESOLVED that the Scotch Plains-Fanwood Board of Education recognizes and congratulates the 2021-2022 Scotch Plains-Fanwood High School Raider Marching Band and their coaches for their outstanding achievements and wishes them continued success in all future endeavors.

Carried 8-0-0

The meeting was open for public comments at 8:30 p.m.

There were no comments.

Committee Reports - see attached

Facilities Mr. Murray updated.

Student Activities Mr. Murray reported.
and Athletics

Curriculum Ms. Suriani reviewed.

Letters to the Board

Four emails were received from the public. The appropriate administrator responded.

Board Motions

Curriculum Report

1-C Motion by Mr. Murray, seconded by Ms. Brody, that the Board of Education approves the change in the following SY2021-2022 Out of District Placement:

Case	Classification	Placement	Cost
21-09	AU	Newmark School K-8	\$46,674.600

Carried 8-0-0

2-C Motion by Mr. Murray, seconded by Ms. Brody, that the Board of Education approves the superintendent’s decisions in the following HIB cases discussed in Executive Session on October 28, 2021. None of the cases were determined to be HIB.

- 050-2122-002
- 085-2122-01
- 060-2122-01
- 060-2122-02

Carried 8-0-0

3-C Motion by Mr. Murray, seconded by Ms. Winkler, that the Board of Education approves the following field trip:

- Thirty-five students and three chaperones from AP French Class would like to go to Marakesh Restaurant in Parsippany NJ on December 10, 2021. This trip will allow students to experience several pertinent aspects of the current unit of study.

Carried 8-0-0

1-PERS Motion by Ms. Winkler, seconded by Ms. Brody, that the Board of Education approves the Superintendent’s recommendations for personnel on the Personnel Report dated November 11, 2021 in the areas noted below:

1. Resignations/Terminations
2. Appointments
3. Change of Status
4. Auxiliary Employment

Carried 8-0-0 on a roll call vote

Business Report

Motion by Ms. Williams, seconded by Mrs. Boroff, that the Board of Education:

1-BUS approves the staff training report dated November 11, 2021.

**Scotch Plains-Fanwood Public Schools
Board Approval for Staff Training and Seminars, Conventions and Conferences
Board Meeting: November 11, 2021**

Number Attending	Conference Title	Dates Location	Anticipated Reimbursement	Purpose	Date of Request	Date of Board Approval
<p>* Expenses may exceed state and federal reimbursement guidelines + How will this activity promote the delivery of instruction, improvement of curriculum, or further district goals?</p>						
One	National Superintendent's Roundtable	Nov. 12-14, 2021 Chicago, Illinois Sponsor: National Superintendent's Roundtable	\$600.21 (travel expenses for roundtable)	Attend National Superintendent's Roundtable.	Nov. 3, 2021	Nov. 11, 2021
Three	Promoting Equity, Diversity, Inclusion Through Science and STEM Teaching	Nov. 20, 2021 Dec. 4, 2021 Dec. 18, 2021 Online webinars Sponsor: NJ Science Teachers Association	\$85.00 each (registration for 3 webinars)	Learn about promoting equity, diversity, and inclusion through Science and STEM teaching.	Oct. 27, 2021	Nov. 11, 2021
One	Practicing for the Future: A Design Thinking Framework for Learning and Making	Dec. 3, 2021 Online webinar Sponsor: NJPSA	\$100.00 (registration)	Session will explore the design thinking framework for learning and making.	Oct. 22, 2021	Nov. 11, 2021

Two	Audit Review – New Jersey	April 21, 2022 Whippany, NJ Sponsor: NJASBO	\$100.00 each (registration)	Learn about any updates on the upcoming audit and how to prepare for the district's audit.	Oct. 29, 2021	Nov. 11, 2021
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and

2-BUS approves the modified resolution for the Teamsters MOA and CBA previously ratified on September 1, 2021:

WHEREAS, the Scotch Plains-Fanwood Board of Education (the “Board”) and the International Brotherhood of Teamsters Local 469 (“Local 469”) have determined that the District and its students benefit from the services of Local 469; and

WHEREAS, upon the Board and Local 469 negotiated in good faith and came to an agreement during negotiations regarding revisions to the provisions of the July 1, 2016 to June 30, 2020 agreement, the terms of which are memorialized in the drafted Memorandum of Agreement; and

WHEREAS, upon the Board’s approval of this resolution, this Memorandum of Agreement will be incorporated into the provisions of the new collective bargaining agreement in effect from July 1, 2020 to June 30, 2025.

NOW, THEREFORE BE IT RESOLVED, that the Scotch Plains-Fanwood Board of Education agrees as follows:

1. The Memorandum of Agreement ratified by Local 469 in connection to its collective bargaining agreement with the Board shall hereby be incorporated into the terms and conditions of the collective bargaining agreement to be ratified and effective from July 1, 2020 to June 30, 2025.
2. The Collective Bargaining Agreement ratified by Local 469 for the term of July 1, 2020 to June 30, 2025 is hereby ratified by the Board for immediate effect.

and

3-BUS approves Sidebar Teamsters IDA agreement where the Board wants to compensate employees for additional work performed resulting from the rain and/or flood-related issues caused by the storm on September 2, 2021.

and

4-BUS approves the Ross Haber and Associates Proposal to perform a demographic study for the district in the amount of \$6,500 for Professional Services. Funds will be withdrawn from Capital Reserve.

and

10-BUS approves the District-Wide Storm Water Control Assessment professional services proposal by Potter Architects in the amount of \$48,200. Funds to be withdrawn from Capital Reserve.

and

11-BUS approves fall play director Morgan Knight to fill in for the Lighting Designer position for a stipend in the amount of \$750 to be paid out of ticket proceeds.

and

12-BUS approves the Cliffside Body Corp Quote in the amount of \$12, 205 to replace a rusted bed and liftgate on a district vehicle used for a variety of uses ranging from plowing, masonry and tree cutting. Funds to be withdrawn from Maintenance Reserve.

and

13-BUS approves the disposal of books from the HS media center to make room for the new library floor. All requirements for properly posting have been met.

and

14-BUS approves the disposal of the Everyday Math 3 - all requirements for properly posting have been met.

and

15-BUS approves the disposal of 314 books from the Evergreen Library for the following reasons: obsolete, outdated, and not checked out for five or more years.

and

16-BUS approves the D & D Paving - concrete quote in the amount of \$72,750; Ed Data X075 Bid #9184 for necessary repairs and replacement districtwide. Funds to be withdrawn from Maintenance Reserve.

Board Policies

1-POL Motion by Ms. Winkler, seconded by Ms. Suriani, that the Board of Education approves the second reading and adopts the following board policy on November 11, 2021:

5751 Sexual Harassment of Students

and

2-POL approves the abolishment of the following board policy on November 11, 2021:

2425 Physical Education

Carried 8-0-0

Other Board Business

Liaison Report

TRHT Ms. Winkler provided an update on the November 3 meeting.

The meeting was open for public comments at 8:54 p.m.

There were no comments.

Good of the Order

Mr. Murray Congratulations to board members on winning their respective elections.

Ms. Williams Thanks to Jocelyn Dumaresq for the Nettingham ceremony.

Ms. Suriani Congratulations to the World Language Program for exploring different cultures in the language program.

Ms. Winkler Great Nettingham ceremony and thanks to veterans for their service.

Ms. Brody Reiterated the support of the Nettingham ceremony and Band accomplishments.

Dr. Kulikowski Great ceremony at Nettingham and thanks to Dr. Dumaresq.

Dr. Mast Proud to share the text she just received about the gymnastics team just placing 6th in the State Finals.

Motion by Mr. Murray, seconded by Ms. Winkler at 9:00 p.m., that the Board of Education adjourns.

Carried 8-0-0


Christopher Jones
Board Secretary